



The Fields Children's Centre Equality Information 2014/2015

The Fields Children's Centre comprises of a day care provision, a nursery school provision and a Children's Centre.

The Field's Children's Centre provides:

- 100 part time places in education provision (15 hours per week)
- 74 full day care places for children 0 – 4years
- Family support for our extended reach area
- Wrap around childcare for working families

The Field's Children's Centre is funded to support families in the 5 key areas relating to staying safe, enjoying and achieving, making a positive contribution and being healthy.

The School catchment is the Abbey area, although the Children's Centre also supports rural areas of Fen Ditton, Horningsea and Quy.

Our Children's Centre Reach area:

We have a rich and diverse population.

In the Children's Centre reach area there are 356 aged 0–4 Children who are registered with any Children's Centre in Cambridgeshire. 11.5% are from Black and other Minority Ethnic Groups (as per information provided from parents). This data was correct in January 2015.

Our Nursery School and Daycare:

In November 2014 we had 145 children aged between 0–4 on role.

55% are girls, 45% are boys,

25% are from Black and other Minority Ethnic Groups (BME)

16 different languages are spoken at the Field's

20% of our children have English as an additional language

36% of our children in Willow are eligible for Free School Meals

We have 36 children under 3 who receive 2 year old funding

Hindu, Muslim and Christian faiths are all represented in the Centre

We have a large proportion of children with additional educational needs.

We have 49 children with special educational needs (SEN) and/or a disability.

14 Early Action+, 1 Early Action, 3 Early Support and/or Statutory Assessment, 34 children at ECAT (Every Child a Talker) risk.

In addition 26 children are either CAF/CiN/CP (Children's Centre, Daycare and Nursery school combined)

Our staff team:

The number of staff in our Centre is 45. In January 2015 our staff team consisted of the following groups (the answers below represent a return rate of 73%):

12% of our staff are from other white backgrounds

The majority (91%) of our staff are heterosexual

The Christian faith is the majority faith in our staff team (58%)

97% of our staff are female

2% of our staff have a disability

Our Governing Body:

In January 2015, we had 16 full Governing Body Members. The data below represents a return rate of 56%:

67% of Governors are of White British Ethnicity.

44% of Governors are of Christian religion, while a further 44% have no religion.

Most Governors (78%) are heterosexual.

The majority of the Governing Body is female (89%).

None of our Governors have declared a disability.